

STEVEN BELEN

EXPERIENCED IT PROFESSIONAL



SUMMARY

Skilled, driven, and experienced IT professional, with a “get sh*t done” mentality.

Effective teams depend not just on meeting objectives, but also on acknowledging the personal side of staff members. Hence, one of my principal talents lies in forming solid connections with individuals to achieve top results.

I am a firm advocate for establishing high-reaching objectives and motivating my team to reach their utmost capacity.

Besides my role as an IT consultant, I initiated career counseling and coaching for living losses in 2023.

PERSONAL SITUATION



Kim



Laurien (2007)



Simon (2010)

WORK EXPERIENCE

(2023/06 –)

PANACHE COACHING

Career Advisor

- focusing on values and needs before skills
- personalized and tailored.

Living Loss Coach

- focusing on transformation from surviving to living
- practical support PAB/PVB.

(2023/04 –)

INSPIRE SPORTS – DE CRONOS GROEP

IT Consultant in # roles

- business analyst
- project manager
- product manager
- strategic advisor

(2022/07 – 2023/04)

SABBATTICAL

- exploring new professional possibilities
- reflection on needs and values in life



PREVIOUS ROLES

Project Manager		CEO
Program Manager		Business Developer
Business Analyst	Strategist	
Team Lead	Functional Analyst	Architect
Automated Marketing		Developer

SOFT SKILLS

Coaching skills		Communication	
Collaboration		People skills	
Leadership	Integrity		Empathy

HARD SKILLS

Project Management	Quality Assurance
Business Analysis	Technical Expertise
Functional Analysis	Budget Management
Generative AI	Copywriting

(2022/04 – 2022/07)

NEXUZHEALTH

Program Manager

- managing a project for the digitization of home care nurses

(2019/08 – 2022/03)

SOCCERLAB & PANEGA SPORTS – DE CRONOS GROEP

CEO

- General management of a sports technology company in SAAS products
- Management of international team
- Marketing & Business Development
- Roadmap & vision

(2017/11 – 2019/08)

INSPIRE SPORTS – DE CRONOS GROEP

Sports Tech Consultant

- Initiation of a new technology cluster within The Cronos Group
- Project management
- Marketing
- Business Development

(2002/08 – 2017/11)

GOLAZO SPORTS, MEDIA & ENTERTAINMENT

IT Manager

- Digital vision & implementation
- Project management
- Development of internal tooling
- Team management

(2001/07 – 2002/08)

DE CRONOS GROEP

Internet Consultant

ACADEMIC BACKGROUND



1998 – 2001

HOGESCHOOL LIMBURG

Applied IT Technology (Bachelor)



1997 – 1998

PROVINCIALE HANDELSSCHOOL, HASSELT

Applied IT Technology (Secondary School)

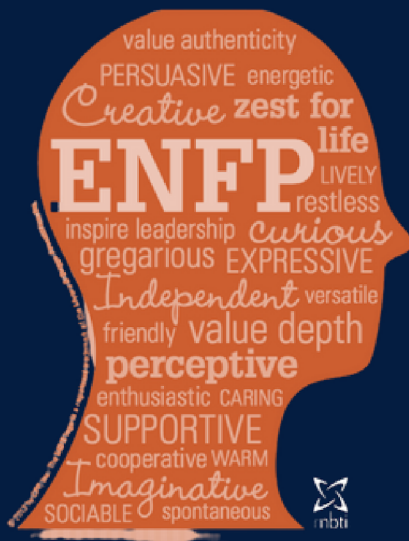
HOBBIES & INTERESTS

Sports		Family & Friends
Technology	Podcasts	Cooking
Reading	Travel	Philosophy

VALUES & NEEDS

Ethics		Team Work
Respect		Personal Contact
Meaningfull	Passion	Balance

PERSONALITY PROFILE



LANGUAGES

- Dutch (native)
- English (fluent)
- French (professional knowledge)
- German (basic knowledge)



CONSULTANCY PROJECTS

2023/11 – 2024/02	RFQ RBFA – Bid Management (De Cronos Groep, Kontich)
2023/06 – 2023/11	Business Analyse & Program Management (RBFA, Tubize)
2023/03 – ...	Program Management (Belgian Cycling, Tubize)
2023/03 – ...	Program Management & Business Development (OH Leuven, Leuven)
2019/09 – 2022/03	CEO (QuESD, Hasselt)
2018/08 – 2019/09	Business Analyst & Product Manager (QuESD, Hasselt)
2018/02 – 2018/08	Project Manager (Toerisme Vlaanderen, Brussel)
2019/05 – 2019/09	Business Analyst & Product Manager (Tifosi, Kontich)
2017/11 – 2019/09	Business Analyst & Product Manager (In The Race, Kontich)
2002/05 – 2002/08	Developer (Invest platform, Meise)
2001/10 – 2002/01	Developer (Scan4HRM Barry Callebaut)

SOCIALS

-  @bevenstelen
-  @panachecoaching
-  steven.belen

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